Code of Ethics
Adopted April 16, 2015
Code of Ethics

This Code of Ethics represents the profession’s vision of practice in the interest of the public. It serves to inspire members to uphold the integrity of the profession and the trust of the public. Regulated members of the profession use this Code of Ethics in conjunction with the Standards of Practice, regulatory requirements and workplace policies to guide their ethical considerations and decision making.

The fundamental responsibility of diagnostic and therapeutic professionals is to manage the prescribed diagnostic and therapeutic services for patients in an effort to improve the patients’ health. Further, members have professional obligations to work collaboratively with colleagues and other healthcare professionals to advance the art and science of the services the profession as a whole provides.

Ethical Principles

Principle 1 – Responsibility to the public

a. Competent care
   A regulated member’s primary responsibility is to provide competent service to patients with respect to their individual needs and overall welfare.

b. Diversity
   A regulated member provides patient care and service with respect for human rights, regardless of, but not limited to, race, ethnicity, religion, language, sexual orientation, age and socioeconomic status, mental or physical abilities.

c. Dignity
   A regulated member provides care with full regard for the autonomy and dignity of all persons.

d. Confidentiality
   A regulated member respects patients’ rights to privacy and confidentiality of personal and health information within the boundaries of the law.

e. Collaboration
   A regulated member consults with colleagues and other professionals in order to facilitate timely, appropriate, safe and consistent practice and to contribute toward a healthy and positive work environment.

f. Informed consent
   A regulated member ensures that informed consent for the procedure is obtained and recognizes the patients’ right to accept or refuse medical services.

g. Professional judgement
   A regulated member exhibits sound judgment in ensuring that procedures performed are medically appropriate and requested by an appropriately-authorized healthcare provider using consultation as required.

h. Professional boundaries
   A regulated member makes every effort to avoid or remEDIATE relationships that could impair, or perceive to impair, his/her professional judgment as it relates to patient care and services.

i. Record management
   A regulated member accesses health records only when appropriate to his/her professional practice and protects this information from unauthorized access and disclosure.
Principle 2 – Responsibility to the profession

a. **Personal responsibility**
   A regulated member assumes personal responsibility for his/her professional decisions and the impact of those decisions on the quality of his/her practice.

b. **Honesty**
   A regulated member demonstrates honesty and truthfulness in his/her professional relationships with colleagues, patients and patient representatives.

c. **Boundaries of competence**
   A regulated member limits his/her practice to those techniques and procedures which the member is competent and currently authorized to perform by virtue of education and experience and is consistent with the College's standards.

d. **Duty to report**
   A regulated member takes appropriate action in responding to situations which jeopardize the care of patients or bring harm to the profession.

e. **Conflict of interest**
   A regulated member recognizes, discloses and takes appropriate action in regards to conflicts of interest that arise in the course of professional activities.

f. **Advancing the profession**
   A regulated member advances the profession through the development and sharing of new and emerging professional knowledge.

g. **Integrity and respect**
   A regulated member displays integrity and respect in all interactions with other healthcare professionals.

h. **Legislative requirements**
   A regulated member recognizes that the self-regulation of the profession is a privilege and abides by the legislated parameters and obligations of being a member of the College.

i. **Professional communication**
   A regulated member adheres to principles of professionalism in communication (i.e., verbal, written, social media).

Principle 3 – Responsibility to oneself

a. **Personal conduct**
   A regulated member maintains a level of personal conduct that upholds the integrity of the profession and the trust of the public.

b. **Accountability**
   A regulated member takes responsibility and is accountable for his/her professional activities.

c. **Personal capacity**
   A regulated member makes every effort to maintain the required mental and physical wellness while recognizing and identifying any limitations that may prevent him/her from meeting the responsibilities of his/her professional role such that he/she may practice safely, competently and without impairment.